

# Health Benefits + Emergency Assistance for Napa County First Responders

The **First Responders Fund** offers financial assistance to sworn & unsworn employees of:

- American Canyon Fire Protection District
- Calistoga Police & Fire Departments
- Napa City Police & Fire Departments
- Napa County District Attorney's Office
- Napa County Sheriff's Department
- St. Helena Police & Fire Departments



**Cash Grants of up to \$20,000** for health-related emergencies.

**Cash Grants of up to \$20,000** for disaster-related emergencies.

**Mental Health Support of up to \$3,500/year** for therapy sessions with your trusted provider.



## Understanding the Support Offered

### What is a Health-Related Emergency?

- A long-term illness or acute medical condition not covered, or not fully covered, by the employee's health or LTD insurance, which creates an undue financial hardship for the employee.

### What is a Disaster-Related Emergency?

- An earthquake, fire, flood or other disaster that damages or destroys the employee's primary residence, and/or the contents in that residence, which creates an undue financial hardship for the employee.

### What Mental Health support is available?

- The Mental Health Program provides funding to pay for therapy sessions for employees and qualified family members when treatment is not covered by insurance or workers' comp, or is being paid for by the employee out-of-pocket. Up to 20 sessions per year can be covered.

## Application Process

- Applications from qualified employees will be evaluated quickly and objectively. While every application will receive due consideration, funding is not guaranteed.

